

KCPOA SALARY SCHEDULE

EFFECTIVE 7/1/2016

2% COLA

PLAN "B" - KLAMATH COUNTY EMPLOYEES' PENSION PLAN

PLAN "A" - PERS RETIREMENT

PAY PLAN "B"	GRADE	STEP 1 6 MO.	STEP 2 6 MO.	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CLERK I	PH01	\$14.45	\$15.03	\$15.63	\$16.25	\$16.90	\$17.58	\$18.28
CLERK II	PH02	\$16.94	\$17.62	\$18.32	\$19.06	\$19.82	\$20.61	\$21.44
CIVIL DEPUTY & COURT SECURITY OFFICER	PH04	\$18.07	\$18.79	\$19.55	\$20.33	\$21.14	\$21.99	\$22.87
SENIOR CIVIL DEPUTY	PH05	\$20.52	\$21.34	\$22.20	\$23.08	\$24.01	\$24.97	\$25.97
PAY PLAN "A"	GRADE	STEP 1 6 MO.	STEP 2 6 MO.	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
JAIL	PH07	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35
CORPORAL	PH08	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35	\$28.72
PATROL	PH10	\$21.02	\$22.07	\$23.18	\$24.33	\$25.55	\$26.83	\$28.17
CORPORAL	PH11	\$22.08	\$23.18	\$24.34	\$25.56	\$26.84	\$28.18	\$29.59

Section 19.4 Certification/Education Pay. Eligible employees shall receive monthly certification and education pay calculated as a percentage of base hourly salary and added thereto to the following:

- 1 Intermediate BPSST Certification - 3.0%
- 2 Associate Degree in Law Enforcement or related subject matter - 2.5%
- 3 Advanced BPSST Certification - 6%
- 4 Bachelors of Arts or Science - 5%
- 5 Bilingual in Spanish or Sign Language 2.5%

Spanish fluency in street-Spanish as spoken in Klamath County. Bilingual proficiency to be determined by a court interpreter who shall verify fluency to an extent which is reliable and admissible in judicial proceedings. The maximum allowable premium pay for any combination premiums listed above shall be ten percent (10%). An employee may claim only **one certification premium and in addition one education premium**.

Revised 12/29/15