

# Klamath County Human Resources

## NON-UNION CLASSIFICATION PLAN

As of July 1, 2014

<i>NON-UNION CLASSIFICATION</i>	<i>RANGE</i>
Office Assistant I	4
Museum Aide	5
Library Assistant II Courier P/T – Library	6
Museum Collections Assistant	8
Office Assistant II Solid Waste Site Attendant – Part-Time/On-Call/Temporary Courier/Mail Clerk PT	9
Library Assistant III Office Assistant III Receptionist (Board Of County Commissioners) Legal Assistant I/Receptionist	10
Juvenile Group Worker (P/T or On-Call) Skills Trainer (P/T) Temporary Utility Worker Residential Services Aide I P/T (Transition Center) Medical Assistant	12
EMT I School Outreach Coordinator Fairgrounds Maintenance Worker w/out CDL Human Resources Assistant	13
Fairgrounds Maintenance Worker w/CDL Secretary P/T - Fairgrounds	14
Human Resources Specialist Secretary I	15
Administrative Assistant Senior Data Entry Clerk Human Resources Representative Assistant Animal Control Officer P/T Air Quality Program Specialist Fairgrounds Maintenance Foreman Secretary II	16
Residential Specialist (On-Call/Part-Time/Temporary) Chemical Applicator EMT - Intermediate Work Crew Supervisor Secure Transport Assistant Oral Health Services Coordinator	17

NON-UNION CLASSIFICATION	RANGE
Peer Court Coordinator Office Manager	18
Victim's Assistance Coordinator Senior Chemical Applicator Sanitarian Trainee (P/T)	19
Investigator - D.A. Juvenile Counselor Program Coordinator - DV Address Permit Coordinator Lead Jail Medic Administrative Assistant - Sheriff Juvenile Justice Specialist Museum Manager Civilian Evidence Technician	20
Office Manager – District Attorney Management Assistant Health Information Programmer Case Manager (P/T) Registered Environmental Health Specialist (P/T) Payroll Manager Assistant Foreman – Solid Waste Community Corrections Counselor	21
Mental Health Nurse Weed Control/Roadside Vegetation Manager Library Department Supervisor Road Construction Inspector I Computer Support Technician (P/T)	22
Chief of Party – Road Department Public Health Finance Manager WIC Coordinator County Emergency Manager Parks/Solid Waste Foreman Program Case Coordinator Case Manager Coordinator Probation Officer 3 (P/T) Developmental Disabilities (DD) Supervising Case Manager Contracting & Risk Manager Registered Nurse – P/T Management Assistant – Library Oregon Health Plan Administrator Nursing Services Operations Administrator	23

<b>NON-UNION CLASSIFICATION</b>	<b>RANGE</b>
Supervising Juvenile Counselor Respite/Access Team Coordinator Contract and Grant Specialist Paralegal – County Counsel Chief Office Deputy Application Systems Analyst	24
Chief Appraiser Engineer I Road Construction Inspector II Program Manager Clinical Care Coordinator Finance & Budget Manager - MH Property Manager Supervising Librarian Residential RN Parks/Solid Waste Ops Manager Chief Deputy Clerk	25
Foreman – Road Department Program Manager Project Manager/Planner III Planner III Community Corrections Manager On-Site Manager Administrative Manager	26
Deputy District Attorney I Assistant Road Superintendent Assistant Director of Juvenile CDD Manager Sheriff's Office Manager Public Works Manager QI Coordinator/Compliance Officer Environmental Health Manager Human Resources Manager Senior Chief Office Deputy Public Health Manager	27
Road Superintendent Program Administrator	28
Deputy District Attorney II Engineer II Senior Plans Examiner Mental Health Manager Sr. Combination Inspector Assistant Finance Officer Program Manager	29

<i>NON-UNION CLASSIFICATION</i>	<i>RANGE</i>
County Engineer Assistant Building Official Community Corrections Supervisor Solid Waste & Parks Manager	30
Building Official Planning Director Assistant Director of Community Corrections Assistant Public Works Director Deputy District Attorney III	31
Admin Deputy District Attorney Lead Trial Deputy	32
Nurse Practitioner	33
Mental Health Psychiatrist	40

**NON-UNION**  
*Full-Time and Half-Time*  
 Salaried, FLSA Exempt  
 Effective July 1, 2014 (.5%)

<b>GRADE</b>	<b>STEP 1 Merit</b>	<b>STEP 2 Merit</b>	<b>STEP 3 Merit</b>	<b>STEP 4 Merit</b>	<b>STEP 5 Merit</b>	<b>STEP 6 Merit</b>	<b>STEP 7 Merit</b>
UF08	\$1,667	\$1,743	\$1,820	\$1,901	\$1,987	\$2,079	\$2,172
UF09	\$1,751	\$1,831	\$1,912	\$1,995	\$2,088	\$2,180	\$2,280
UF10	\$1,837	\$1,922	\$2,006	\$2,097	\$2,192	\$2,290	\$2,394
UF11	\$1,930	\$2,019	\$2,107	\$2,204	\$2,303	\$2,404	\$2,514
UF12	\$2,026	\$2,119	\$2,213	\$2,313	\$2,416	\$2,526	\$2,643
UF13	\$2,128	\$2,223	\$2,323	\$2,428	\$2,539	\$2,652	\$2,773
UF14	\$2,236	\$2,336	\$2,439	\$2,550	\$2,663	\$2,785	\$2,910
UF15	\$2,347	\$2,455	\$2,560	\$2,676	\$2,798	\$2,923	\$3,055
UF16	\$2,464	\$2,574	\$2,691	\$2,810	\$2,940	\$3,071	\$3,210
UF17	\$2,586	\$2,702	\$2,826	\$2,952	\$3,083	\$3,223	\$3,368
UF18	\$2,715	\$2,837	\$2,966	\$3,098	\$3,239	\$3,384	\$3,539
UF19	\$2,851	\$2,979	\$3,113	\$3,252	\$3,402	\$3,554	\$3,711
UF20	\$2,993	\$3,128	\$3,270	\$3,418	\$3,569	\$3,733	\$3,899
UF21	\$3,146	\$3,285	\$3,431	\$3,590	\$3,747	\$3,919	\$4,092
UF22	\$3,299	\$3,449	\$3,604	\$3,769	\$3,935	\$4,112	\$4,297
UF23	\$3,466	\$3,621	\$3,784	\$3,956	\$4,136	\$4,322	\$4,514
UF24	\$3,638	\$3,803	\$3,975	\$4,153	\$4,339	\$4,535	\$4,741
UF25	\$3,820	\$3,992	\$4,172	\$4,361	\$4,558	\$4,762	\$4,978
UF26	\$4,014	\$4,195	\$4,383	\$4,581	\$4,783	\$5,000	\$5,226
UF27	\$4,215	\$4,403	\$4,601	\$4,810	\$5,022	\$5,249	\$5,488
UF28	\$4,422	\$4,624	\$4,829	\$5,048	\$5,273	\$5,510	\$5,763
UF29	\$4,644	\$4,856	\$5,074	\$5,300	\$5,537	\$5,787	\$6,050
UF30	\$4,877	\$5,095	\$5,323	\$5,567	\$5,815	\$6,075	\$6,350
UF31	\$5,121	\$5,352	\$5,594	\$5,846	\$6,106	\$6,382	\$6,670
UF32	\$5,378	\$5,620	\$5,871	\$6,137	\$6,408	\$6,701	\$7,002
UF33	\$5,645	\$5,901	\$6,166	\$6,444	\$6,730	\$7,034	\$7,354
UF34	\$5,930	\$6,196	\$6,472	\$6,766	\$7,067	\$7,389	\$7,719

**NON-UNION**  
*Full-Time, Half-Time & Part-Time*  
 Hourly, FLSA Non- Exempt  
 Effective July 1, 2014 (.5%)

GRADE	STEP 1	STEP 2 Merit	STEP 3 Merit	STEP 4 Merit	STEP 5 Merit	STEP 6 Merit	STEP 7 Merit
UH03	\$ 8.27	\$ 8.52	\$ 8.82	\$ 9.18	\$ 9.57	\$ 9.93	\$ 10.30
UH04	\$ 8.51	\$ 8.79	\$ 9.09	\$ 9.46	\$ 9.85	\$ 10.21	\$ 10.65
UH05	\$ 8.95	\$ 9.24	\$ 9.55	\$ 9.92	\$ 10.36	\$ 10.74	\$ 11.20
UH06	\$ 9.42	\$ 9.70	\$ 10.01	\$ 10.43	\$ 10.80	\$ 11.28	\$ 11.74
UH07	\$ 9.64	\$ 10.04	\$ 10.49	\$ 10.97	\$ 11.45	\$ 11.96	\$ 12.53
UH08	\$ 10.08	\$ 10.54	\$ 11.06	\$ 11.55	\$ 12.03	\$ 12.48	\$ 13.16
UH09	\$ 10.61	\$ 11.09	\$ 11.60	\$ 12.11	\$ 12.63	\$ 13.20	\$ 13.82
UH10	\$ 11.15	\$ 11.65	\$ 12.16	\$ 12.69	\$ 13.28	\$ 13.87	\$ 14.49
UH11	\$ 11.44	\$ 11.81	\$ 12.18	\$ 12.69	\$ 13.20	\$ 13.74	\$ 14.28
UH12	\$ 11.69	\$ 12.22	\$ 12.76	\$ 13.33	\$ 13.92	\$ 14.58	\$ 15.23
UH13	\$ 12.28	\$ 12.82	\$ 13.39	\$ 14.01	\$ 14.63	\$ 15.29	\$ 16.00
UH14	\$ 12.87	\$ 13.47	\$ 14.07	\$ 14.68	\$ 15.34	\$ 16.08	\$ 16.76
UH15	\$ 13.54	\$ 14.11	\$ 14.75	\$ 15.44	\$ 16.15	\$ 16.88	\$ 17.60
UH16	\$ 14.24	\$ 14.86	\$ 15.53	\$ 16.21	\$ 16.94	\$ 17.70	\$ 18.51
UH17	\$ 14.94	\$ 15.63	\$ 16.29	\$ 17.02	\$ 17.83	\$ 18.58	\$ 19.44
UH18	\$ 15.69	\$ 16.38	\$ 17.11	\$ 17.89	\$ 18.65	\$ 19.53	\$ 20.40
UH19	\$ 16.45	\$ 17.18	\$ 17.97	\$ 18.78	\$ 19.64	\$ 20.50	\$ 21.43
UH20	\$ 17.26	\$ 18.03	\$ 18.85	\$ 19.73	\$ 20.58	\$ 21.56	\$ 22.50
UH21	\$ 18.13	\$ 18.95	\$ 19.82	\$ 20.67	\$ 21.63	\$ 22.58	\$ 23.62
UH22	\$ 19.05	\$ 19.89	\$ 20.82	\$ 21.73	\$ 22.74	\$ 23.71	\$ 24.78
UH23	\$ 19.98	\$ 20.89	\$ 21.81	\$ 22.84	\$ 23.84	\$ 24.90	\$ 26.05
UH24	\$ 20.99	\$ 21.93	\$ 22.92	\$ 23.98	\$ 25.05	\$ 26.17	\$ 27.35
UH25	\$ 22.06	\$ 23.04	\$ 24.10	\$ 25.15	\$ 26.29	\$ 27.47	\$ 28.72
UH26	\$ 23.13	\$ 24.20	\$ 25.28	\$ 26.44	\$ 27.60	\$ 28.83	\$ 30.15
UH27	\$ 24.30	\$ 25.40	\$ 26.53	\$ 27.72	\$ 28.98	\$ 30.29	\$ 31.66
UH28	\$ 25.51	\$ 26.64	\$ 27.89	\$ 29.12	\$ 30.42	\$ 31.81	\$ 33.23
UH29	\$ 26.81	\$ 27.99	\$ 29.27	\$ 30.56	\$ 31.95	\$ 33.39	\$ 34.91
UH30	\$ 28.17	\$ 29.40	\$ 30.74	\$ 32.11	\$ 33.56	\$ 35.05	\$ 36.64
UH31	\$ 29.55	\$ 30.87	\$ 32.24	\$ 33.71	\$ 35.23	\$ 36.81	\$ 38.49
UH32	\$ 31.03	\$ 32.43	\$ 33.86	\$ 35.41	\$ 36.99	\$ 38.65	\$ 40.40
UH33	\$ 32.58	\$ 34.06	\$ 35.57	\$ 37.16	\$ 38.85	\$ 40.58	\$ 42.39
UH34	\$ 34.19	\$ 35.75	\$ 37.34	\$ 39.02	\$ 40.79	\$ 42.64	\$ 44.53
UH35	\$ 35.93	\$ 37.53	\$ 39.22	\$ 41.00	\$ 42.84	\$ 44.77	\$ 46.77
UH36	\$ 37.72	\$ 39.42	\$ 41.16	\$ 43.03	\$ 44.97	\$ 46.99	\$ 49.09