



# Human Resources

## Significant Changes 2017-2018

### Human Resources:

- Increase due to internal cost increases

### Risk Management Fund:

- Increase in General Liability Insurance to Exceed 25%
- Reduced Unemployment Allocation to Department from 1.5% to 0.5%
- Reduced Workers' Compensation Allocation from 2.0<sup>^</sup> to 1.75%
- Increased Risk Management by \$200,000 to refund dollars used last year to fund Internal Services Increase
- Overall Impact is a decrease of \$46,161 from last year