



# **Emergency Management Significant Changes 2014-2015**

## **Personnel Changes:**

**Current Emergency Manager retiring  
Increased costs for retirement and health insurance.  
Recruit a Department Head with no benefits?  
Reduce quality and quantity of applicant pool**

## **Materials and Services Changes:**

**Decreases for training, supplies, and no contribution to  
equipment reserve.**

**Net Change (-\$6,786) or (-5.85%)**

**Effective cut of twice that amount**

**Oregon Emergency Management grant will match up  
to about \$60,000 or \$80,000 if full time EM.**