

Human Resources

Significant Changes 2012-2013



- **Human Resources:**
 - No significant changes
- **Risk Management Fund:**
 - Reduced 2013 Requested Budget by \$276,428
 - Transferred the contracting responsibilities from County Counsel to Risk Management
 - Creating a Full-time Contracting and Risk Manager position

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Significant Changes 2012-2013



- **Risk Management Fund:**
 - **Insurance Charges:**
 - **Property/Auto policy direct charge to the individual departments based on their insured risks**
 - **Self-insured claims allocated in same manner as new allocation for property/auto policy**
 - **Workers' Compensation based off of wages at 2.3% of gross wages**
 - **Unemployment based off of wages at 2.3% of gross wages**
 - **Continue to fine tune calculation over the next year to equitably allocate costs to departments**