



Board of Commissioners' Work Session Meeting
August 29, 2019 ~ 9:00 am ~ Room 214

8/29/2019 - Minutes

1. Call To Order & Those Present

Commissioner Boyd; Commissioner DeGroot; Commissioner Morris; Sandy Cox/Admin Staff; Lisa Jackson/Human Resources; Jeremy Morris, Mike Zarosinski, Ryan Hamilton/Public Works

2. Lisa Jackson - Human Resources

1. Department Request - HR Emergency Hire

Lisa Jackson addresses the Board. Commissioner Boyd motions to authorize the emergency hire of Kelly Dupuis to help complete the Benefits Open Enrollment project, Commissioner Morris seconds. Unanimous vote. Approved

3. Management Restructure

Commissioner DeGroot proposes a change in the management restructure as he feels the flow of information to the Board from Department Heads is not effective, presents sample document. Commissioner Morris comments that she not in favor of this particular proposal as it would be adding an additional layer between the BOCC and Departments Heads, but is open minded about some sort of change. Commissioner Boyd agrees with Commissioner DeGroot that the current structure is not effective, he often hears about things going on in County Departments when he is at an outside function, he would like to see a change as well, but not sure this particular structure is the answer. Commissioner Boyd suggests adding an additional weekly BOCC meeting on Thursdays and set a rotation for each Department Head/Manager to come update the Board regarding ongoings/projects in their departments. Commissioner Morris would like to implement that meeting and see if communication improves before making any other drastic change to the management structure. Consensus is that Admin staff will work out a draft schedule and get Thursday meetings scheduled with Department Heads.

4. Public Works Update



Jeremy Morris, Mike Zarosinki, Ryan Hamilton address the Board and give update regarding current Public Works projects.

5. Other County Business

None

6. Adjournment

11:50 am

Audio recordings of all proceedings are available at the County Commissioners' office. The meeting facility is handicap accessible. Persons needing materials in alternate format or communication access, should telephone this office at 541-883-5100  (voice/TDD) or the ADA Coordinator at 541-883-4296  at least 48 hours in advance of the scheduled meeting.

Klamath County Commissioners' Weekly Calendar is subject to change without notice.

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