



Board of Commissioners' Administrative Meeting
July 23, 2019 ~ 1:00pm ~ Room 214

7/23/2019 - Minutes

1. Call To Order & Those Present

Commissioner Boyd, Commissioner DeGroot; County Counsel / Mika Blain; Haley Huffman / Admin Staff; Jeremy Morris / Public Works; Lisa Jackson, Alyssa Gentry / Human Resources, Sue Murphy / Finance.

2. Approve Minutes From Last Meeting

Approved.

3. Jeremy Morris - Public Works

1. United Way Campaign

Jeremy Morris explains the United Way employee campaign and asks the Board if they want to have the County participate again this year. Commissioner Boyd said he feels United Way is a good organization, he is in support of it. He said we need to make sure we are careful with how we present this to the employees so no one feels pressured. Commissioner DeGroot said he is in support of it. Commissioner Boyd asked Mr. Morris if he'd like the head up the campaign. He said, yes. The Board agrees by consensus to have the County participate.

4. Lisa Jackson - Human Resources

1. Exception To Policy - Community Corrections

Lisa Jackson addresses the Board. Commissioner DeGroot motions. Commissioner Boyd seconds. Commissioner Boyd asks Ms. Blain if she has reviewed this. Ms. Blain said she has and it is allowed per our policies. Unanimous vote. Approved.

5. BOCC

1. CBDG Application For Bly Water & Sewer Project Update

Tabled to next week's meeting.

2. Veba Contribution For Non-Represented Employees Discussion

Commissioner Boyd said it was his understanding the cap was \$1400, the Veba contribution is 50%, \$700 per non-represented employee.

Commissioner DeGroot said, that is the consensus we came down to.

Alyssa Gentry said, she felt the discussion was around people not opting out and the Board wanted there to be more more incentive. Sue Murphy said policy 318.2 states it will be established during open enrollment time and shall not exceed the cost of the high deductible health plan. Ms. Gentry said the high deductible health plan is \$1531, so it couldn't exceed half of that. Commissioner Boyd said he'd like to follow the policy, establishing it during the open enrollment period. Ms. Blain asks if the policy states when it applies. She said there is some grey area, you could establish it in October and not apply it until the next fiscal year. Ms. Murphy said she'd like to see the policy changed so it's included in the language for budget assumptions. Ms. Murphy said we'll have to make a retroactive adjustment.

Commissioner DeGroot said he wants to follow policy and he wants to make sure it's enticing as possible for people who are choosing. Ms. Blain brought up the point of making sure employees are made aware.



Commissioner DeGroot said he is concerned that this will take effect for represented employees July 1 and he wants it effective for the non-represented at the same time. Commissioner Boyd said he wants to follow policy, he feels it is an earned benefit. Commissioner DeGroot said, why don't we follow policy, make it effective July 1, 2019 and 50% of the high deductible policy which is \$765. Commissioner DeGroot moves. Commissioner Boyd seconds. Unanimous vote. Approved.

6. Other County Business

None.

7. Adjournment

1:29pm

Audio recordings of all proceedings are available at the County Commissioners' office. The meeting facility is handicap accessible. Persons needing materials in alternate format or communication access, should telephone this office at 541-883-5100  (voice/TDD) or the ADA Coordinator at 541-883-4296  at least 48 hours in advance of the scheduled meeting.

Klamath County Commissioners' Weekly Calendar is subject to change without notice.

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